

## Tikehau Capital reinforces its leadership organisation through key appointments within its management team

**Tikehau Capital, the global alternative asset manager, announces various strategic appointments in its leadership team that aim to strengthen its management organisation.**

**Henri Marcoux**, Deputy CEO of Tikehau Capital, is now also appointed President of Tikehau IM, the main asset management company of the Group. He replaces **Bruno de Pampelonne**, who is appointed Executive Chairman of Tikehau Capital Asia and Special Advisor to the Group's co-founders.

Henri Marcoux joined Tikehau Capital in 2016. He previously held the positions of Chief Financial Officer, member of the Group's Executive Committee and member of the Strategic Committees of the Subsidiaries within EPI Group.

Bruno de Pampelonne joined Tikehau Capital in 2006. Previously, he served as France Country Head of Merrill Lynch.

**Frédéric Giovansili**, Deputy CEO of Tikehau IM, is also appointed Deputy CEO of Tikehau Capital. In this role, Frédéric Giovansili will oversee the development of the franchise and of clients' solutions and manage clients' global coverage.

Frédéric Giovansili joined Tikehau Capital in 2019. Between 2017 and 2019 he was Head of Northern and Western European Sales across global markets and Client Financing Solutions at Nomura. Prior to this, Frédéric was Head of Global Markets for France, Belgium and Luxembourg at Citi.

**Maxime Laurent-Bellue**, currently Head of Tactical Strategies, is also appointed Head of Tikehau Capital's Structured Credit business.

Maxime Laurent-Bellue joined Tikehau Capital in 2007. Since 2008, he has contributed to establishing and developing the Group's Private Credit division and has been involved in new investments, as well as fundraising and strategic launches for several segments, including special situations, direct lending and leveraged loans.

**Vincent Picot** is appointed Group Chief Financial Officer.

Vincent Picot joined Tikehau Capital as Head of Group Financial Controlling in May 2018, after 11 years at Deloitte. He has served as CFO of Tikehau IM since December 2020 and as Deputy Head of Investment Specialists since January 2023.

**Guillaume Belnat** is appointed Group Deputy Chief Financial Officer.

Guillaume Belnat joined Tikehau Capital in October 2013 in the Private Equity team. Since December 2016, he has served as Head of Group Treasury, Financing and Market Operations.

**Louis Igonet** is taking over responsibility for the newly created Corporate Strategy, Development, and Investor Relations department, in addition to his current role as Head of Investor Relations.

Louis Igonet joined Tikehau Capital in 2018. Previously, he served as an investor relations and M&A professional across a variety of sectors and industries.



*"We are delighted to strengthen our management team with the appointment of several high-level profiles who have been involved and committed to the Group's development for many years. They will bring their strong expertise and deep knowledge of Tikehau Capital's strategy and vision to their new roles. Through these managerial positions they will continue to foster Tikehau Capital's strong corporate culture and support the Group's further growth and development," said Antoine Flamarion and Mathieu Chabran, co-founders of Tikehau Capital.*

## ABOUT TIKEHAU CAPITAL

Tikehau Capital is a global alternative asset management group with €41.1 billion of assets under management (at 30 June 2023).

Tikehau Capital has developed a wide range of expertise across four asset classes (private debt, real assets, private equity and capital markets strategies) as well as multi-asset and special opportunities strategies.

Tikehau Capital is a founder-led team with a differentiated business model, a strong balance sheet, proprietary global deal flow and a track record of backing high quality companies and executives.

Deeply rooted in the real economy, Tikehau Capital provides bespoke and innovative alternative financing solutions to companies it invests in and seeks to create long-term value for its investors, while generating positive impacts on society. Leveraging its strong equity base (€3.1 billion of shareholders' equity at 30 June 2023), the firm invests its own capital alongside its investor-clients within each of its strategies.

Controlled by its managers alongside leading institutional partners, Tikehau Capital is guided by a strong entrepreneurial spirit and DNA, shared by its 742 employees (at 30 June 2023) across its 15 offices in Europe, the Middle East, Asia and North America.

Tikehau Capital is listed in compartment A of the regulated Euronext Paris market (ISIN code: FR0013230612; Ticker: TKO.FP). For more information, please visit: [www.tikehaucapital.com](http://www.tikehaucapital.com).

## PRESS CONTACTS:

Tikehau Capital: Valérie Sueur – +33 1 40 06 39 30  
UK – Prosek Partners: Matthieu Roussellier – +44 (0) 7843 279 966  
USA – Prosek Partners: Trevor Gibbons – +1 646 818 9238  
[press@tikehaucapital.com](mailto:press@tikehaucapital.com)

## SHAREHOLDER AND INVESTOR CONTACTS:

Louis Igonet – +33 1 40 06 11 11  
Théodora Xu – +33 1 40 06 18 56  
[shareholders@tikehaucapital.com](mailto:shareholders@tikehaucapital.com)

## DISCLAIMER:

*This document does not constitute an offer of securities for sale or investment advisory services. It contains general information only and is not intended to provide general or specific investment advice. Past performance is not a reliable indicator of future earnings and profit, and targets are not guaranteed.*

*Certain statements and forecasted data are based on current forecasts, prevailing market and economic conditions, estimates, projections and opinions of Tikehau Capital and/or its affiliates. Due to various risks and uncertainties, actual results may differ materially from those reflected or expected in such forward-looking statements or in any of the case studies or forecasts. All references to Tikehau Capital's advisory activities in the US or with respect to US persons relate to Tikehau Capital North America.*